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During the period 2000-2010 in the UN Secretariat

P-1	50	65	15.0	1.5	P-1	0.0	0.0	0.0	0.0

As of 31 December 2010, women in the UN Secretariat constituted:

- 38.8% (3,945 out of 10,175) of all staff in the professional and higher categories with appointments of one year or more;
- 26.9% (207 out of 770) of all staff at the D-1 level and above;
- 39.7% (3,738 out of 9,405) of all staff at the P level;

Gender balance has only been achieved at the P-2 (53.5%) and P-1 (65%)

## \* APPOINTMENTS \*

- Appointments of women represented 42.7% (1,743 out of 4,085) of all appointments from the P-1 to the USG levels, 23.5% (4 out of 17) at the USG level, 22.9% (8 out of 35) at the ASG level, 26.1% (57 out of 218) at the D-1 level and above and 43.6% (1,686 out of 3,867) at the P-1 to P-5 levels.
- Gender parity in appointments was only met at the P-1 level (62.1%) and P-2 level (58.0%).
- Lowest proportion: 21.6% (11 out of 51) at the D-2 level

## \* APPOINTMENTS \*

- Appointments of women represented 35.9% (14 out of 39) of all appointments from the P-1 to the USG level, 0% (0 out of 1) at the D-1 level and above and 36.8% (14 out of 38) at the P-1 to P-5 levels.
- Gender parity in appointments was met only at the P-2 (54.5%) level.

Lowest proportion: 0% (0 out of 1) at the D-1 level.